

Storm Building Limited

PPN-0621-Carbon Reduction Plan

September 2025



1.0 Storm Building Limited

This Carbon Reduction Plan relates to Storm Building Limited also trading a Storm from Storm House, 379 Richmond Road, Richmond TW1 2EF.

Storm is a principal contractor based in Richmond providing new build, extensions, shell fit-out and refurbishment solutions valued up to £10m to the health, education, residential and office sectors in the London and Home Counties area.

2. Publication Date:

April 2026

3. Commitment to achieving Net Zero

Storm remains committed to achieving Net Zero emissions by 2050. We have developed our “Climate Action Strategy” setting out our vision and ambition for net zero across our entire value chain (scope 1,2 and 3). Our strategy is now well established and evolving with specific short- and long-term actions toward our overarching net zero ambition.

To support our transition to net zero, we have set out specific areas of focus – these include.

- Net zero fleet and plant
- Innovation and collaboration
- Leading the supply chain
- Net zero materials
- Energy management
- Verification of carbon data.

This process commenced in 2022 with Storm calculating its emissions baseline which can be measured, against which our progress and this 2025 assessment can be measured and published. With this baseline established the Directors of Storm agreed the first of 5 Five-year carbon reduction programmes to be adopted throughout all our operations and supply chains.

We are very proud that in the last 3 years we have achieved a 58% reduction in total emissions, independently audited, compared to the baseline year (2022), including a 44.4% reduction in commuting emissions* by achieving this Storm has qualified to use the Carbon Footprint Standard branding as displayed on the front cover of this report

Since 2022 this process is ongoing and achievements include

1. ISO14001 Environmental Accreditation- achieved in October 2021
2. Introduction of VPN and cloud-based systems – implemented
3. MS Team/Webinar to reduce staff travel *
4. Flexible working from home *
5. Disposal of company diesel fleet
6. Storm has encouraged a transition in employee commuting patterns towards electric and hybrid vehicles, contributing to ongoing reductions in transport-related emissions.
7. Recyclable waste being sorted on site has also resulted in 86.6% (tonnes of CO2e per employee and tonnes of CO2e per £M turnover)
8. Richmond office went on to a renewable energy guarantees of origin natural energy tariff sourced from British Gas from 1 October 2025

Net Zero Emissions will be achieved across scopes 1 and 2 by 2050.
 Storm's emissions will be reduced by 75% (across the entire value chain) by 2033.

Baseline Emissions Footprint

Baseline Year: 2022 - This is our first year of measurable information and will be our historic baseline

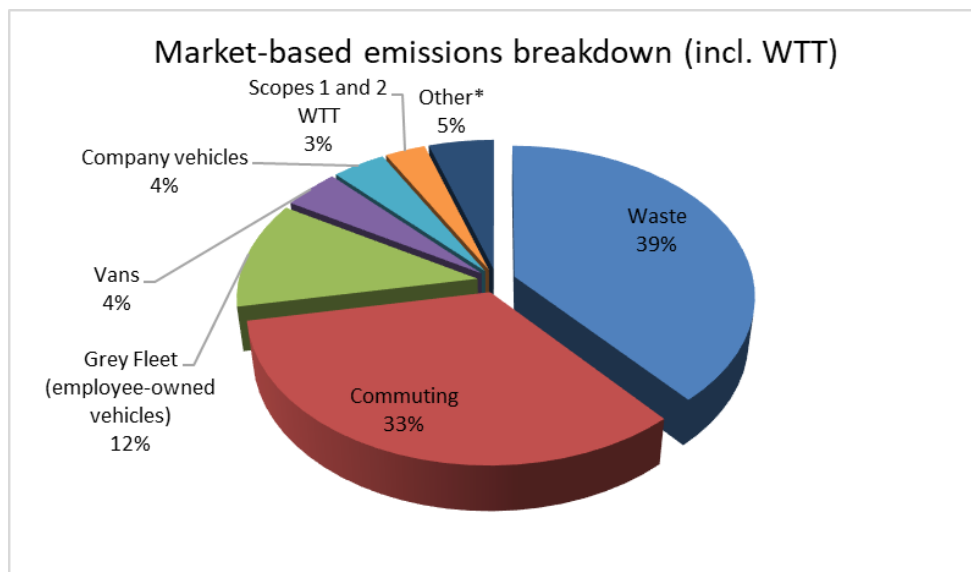
Additional Details relating to the Baseline Emissions calculations.

Our baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Storm's Baseline emissions have been calculated using the conversion factors developed by the UK Department for Environment, Food and Rural Affairs (Defra) and the Department for Business, Energy & Industrial Strategy (BEIS) for the year of reporting, as independently audited and assessed and calculated by Carbon footprint Ltd, an external consultant.

Our baseline emissions footprint has been calculated as both "market based" and "location based". The figures and information used in calculations have been provided accurately to the best of our knowledge and as far as practicable we have assumed that figures are representative of our operations. The waste data reporting represents waste removed by waste contractors directly employed by Storm.

The emissions were broken down as follows for the period January to December 2022



*Other= Natural Gas, Electricity (Location-Based), Homeworking, Computing, Paper, Transmission & Distribution (Location-Based), Wastewater, Water

Baseline year emissions (2022):	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	9.85
Scope 2	1.29
Scope 3 (Included Sources)	83.68
	Paper: 0.29
	Water: 0.02
	Computing: 0.45
	Scopes 1 & 2 WTT: 2.91
	Transmission & Distribution: 0.15
	Waste: 36.46
	Wastewater: 0.04
	Grey Fleet (employee Owned): 10.85
	Commuting: 31.47
	Home Working: 1.03
Total Emissions	94.81

Current Emissions Reporting

Reporting Year: 2025

Our emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions, against our Baseline emissions in 2022 are the reference point against which our emissions reduction can be measured.

These independently assessed and audited emissions have been calculated using the conversion factors developed by the UK Department for Environment, Food and Rural Affairs (Defra) and the Department for Business, Energy & Industrial Strategy (BEIS) for the year of reporting verified by Carbon footprint Ltd, an independent consultant.

Our baseline emissions footprint has been calculated as both “market based” and “location based”. The figures and information used in calculations have been provided accurately to the best of our knowledge and as far as practicable we have assumed that figures are representative of our operations. The waste data reporting represents waste removed by waste contractors directly employed by Storm.

The total location-based carbon footprint for Storm for the period ending 31 December 2025 is 39.5 tonnes CO₂e, and the market-based total is 38.6 tonnes CO₂e a significant reduction of 56.21 tonnes CO₂e from 2022 when it stood at 94.81 tonnes CO₂e.

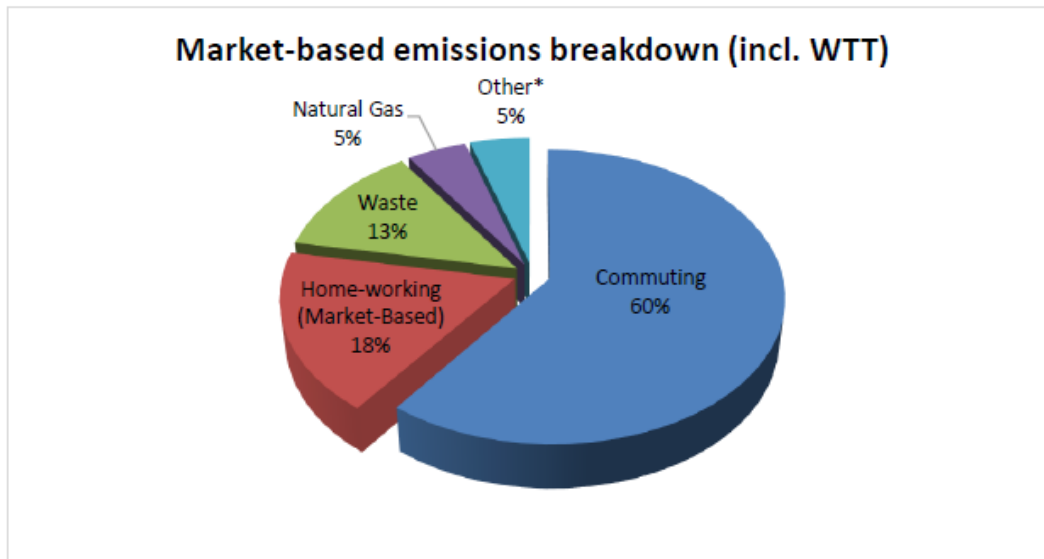
Staff traveling to our construction sites will always be necessary requirement of our business and whilst significant changes have been made including.

- The disposal of the corporate fleet of diesel vehicles
- Staff migrating to hybrid and electric vehicles
- Expanded use of webinar meetings

- Staff working from home, where practical
- More use of public transport

Whilst significant changes have been made over the last 3 years commuting emissions now make up 60% of Storm’s total market-based emissions from 45% this is a Statistical Anomaly, as including Well-To-Tank (WTT) impacts. In total, staff commuting in 2025 generated 18.50 tCO₂e (Well-To-Wheel) across 15,172 miles travelled down from 47,856 miles travelled in 2022 a reduction of 70%.

The emissions were broken down as follows for the period January to December 2022



*Other= Electricity (Market-Based), Computing, Scopes 1 And 2 WTT, Rail, Transmission & Distribution (Market-Based), Water, Wastewater, Paper, Refrigerants.

Scope	Emission Source	Location-Based (tCO ₂ e)	Market-Based (tCO ₂ e)
1	Natural Gas	1.81	1.81
	Refrigerants	0.00	0.00
1	Scope 1 Total	1.81	1.81
2	Electricity	1.03	0.23
2	Scope 2 Total	1.03	0.23
3.1	Water	0.03	0.03
	Paper	<0.01	<0.01
3.2	Computing	0.58	0.58
3.3	Scopes 1 and 2 WTT	0.56	0.49
	Transmission & Distribution	0.13	0.10
3.5	Waste	4.88	4.88
	Wastewater	0.02	0.02
3.6	Rail	0.36	0.36
3.7	Commuting	23.22	23.22
	Home-working	6.84	6.84
3	Scope 3 Total	36.63	36.53
All	Tonnes of CO ₂ e	39.46	38.57
	Tonnes of CO ₂ e per employee	1.13	1.10
	Tonnes of CO ₂ e per £ million turnover	3.29	3.21

EMISSIONS	TOTAL (tCO₂e)
Scope 1	1.81 was 9.85 in 2022
Scope 2	0.23 was 1.29 in 2022
Scope 3 (Included Sources)	36.53 was 83.68 in 2022
	Paper: 0.01
	Water: 0.03
	Computing: 0.58
	Scopes 1 & 2 WTT: 2.04
	Transmission & Distribution: 0.10
	Waste: 4.88
	Wastewater: 0.02
	Grey Fleet (employee Owned): 0.00
	Commuting: 23.22
	Home Working: 6.84
Total Emissions	40.61 was 94.81 in 2022

Emissions reduction targets

Storm has achieved a lot over the last 3 years, and we will continue our efforts to progress to achieving Net Zero. In 2022 we project that carbon emissions will decrease over the next five years from 94.81 to 39.39 tCO₂e by 2228 and we are proud that by 2025 we have already reduced our carbon emissions to 40.61 well ahead of our previous schedule.

We will continue to focus on.

- Review recycling of waste from site to maximum recycling and minimise landfill an
- Incentivising staff to change their vehicle from Diesel and petrol to PHEV & electric vehicles including providing charging points and Eco-Driver training for all staff.
- Incentivising staff to change their method of commuting.
- All key management and site staff to undertaken carbon literacy training.
- Use energy broker to procurement renewable utilities and backed by REGO'.
- Subcontractor adoption of low carbon solutions included in supplier assessments.
- Achieve PAS 2080 certification.

In the short-term Storm is proposing to use Carbon Offsetting both in the UK and internationally through Verra - Verified Carbon Standard (VCS), the Gold Standard - Voluntary Emission Reductions (VER) and the United Nations - Certified Emission Reductions (CER) programmes.

4. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans using the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Storm Building Limited

A handwritten signature in black ink that reads "Chris Flannery". The signature is written in a cursive, flowing style.

Name: Chris Flannery

Role: CEO

Date: 24 April 2026